

WinckworthSherwood

People, Culture and Law Conference 2026

Tuesday 10 November

Agenda

09:00 Registration and refreshments

09:30 Welcome and introduction
Conference Chair: Chris Garrett, Partner, Winckworth Sherwood

09:40 Panel discussion: Psychological safety in the workplace
Chair: Clare Walsh, Senior Associate, Winckworth Sherwood
- Dr Chris Davis, Thought Leadership Manager, The Institution of Occupational Safety and Health
- Matt Dean, Co-Founder and Director, Byrne Dean
- Andrea London, Partner, Winckworth Sherwood
- David Stephenson, Joint Head, Parity Chambers

10:40 The Employment Rights Act - Part One
Louise Lawrence, Partner and Duncan Lennon, Solicitor, Winckworth Sherwood

11:10 Coffee break

11:40 Navigating change: UK immigration updates every HR team needs to know
Malini Skandachanmugarasan, Partner, Winckworth Sherwood

12:10 Keep calm and don't carry on - resolving issues and avoiding hearings - a fireside chat
Lisa Lewinsohn, Legal Director, Winckworth Sherwood and Tom Perry, Barrister, No5 Chambers

12:50 Lunch

13:50 The Employment Rights Act - part two
Andrew Yule, Head of Employment and Aparna Sudhir, Associate, Winckworth Sherwood

14:20 Panel discussion: AI - Why HR should be involved?
Chair: Chris Garrett, Partner, Winckworth Sherwood
- Natalie Cramp, Partner, JMAN Group
- Lizzie Crowley, Senior Public Policy Manager, CIPD

15:20 Closing followed by drinks and nibbles