

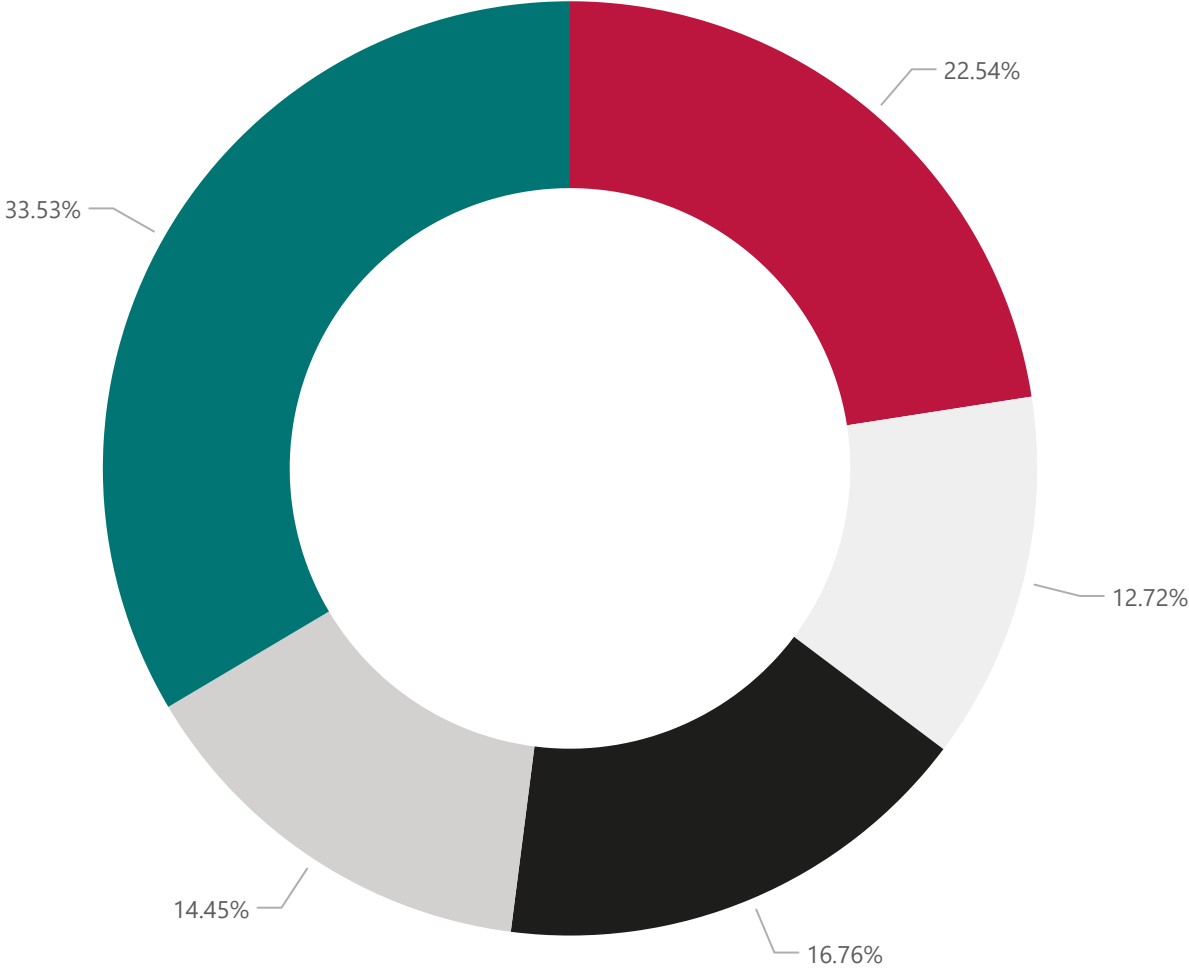


Equality, Diversity and Inclusion Report

JULY 2025

Responses

Response rate for the survey was 46.75%.

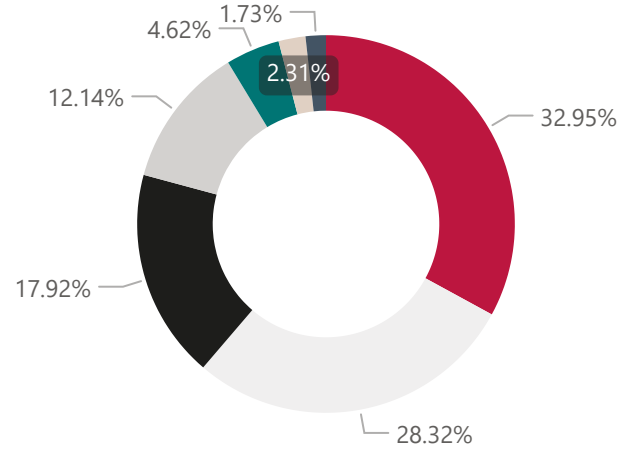


● Business Services ● Departmental Support ● Other Fee Earning Role ● Partner ● Solicitor

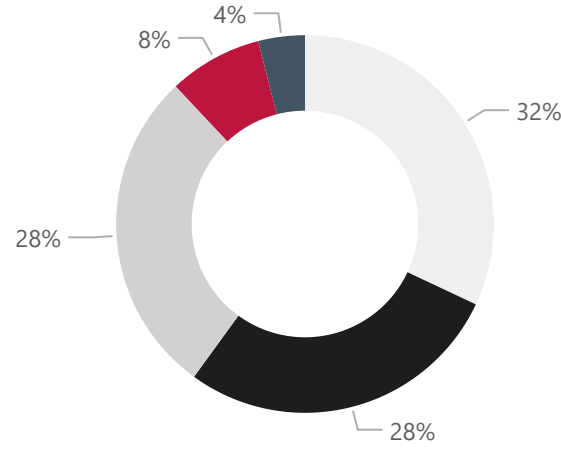
Age

Which age category are you in?

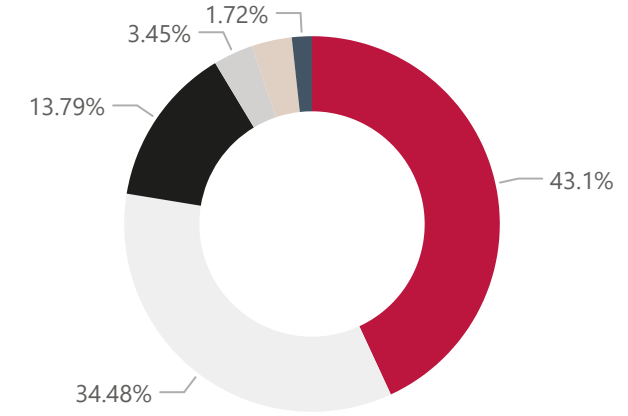
All



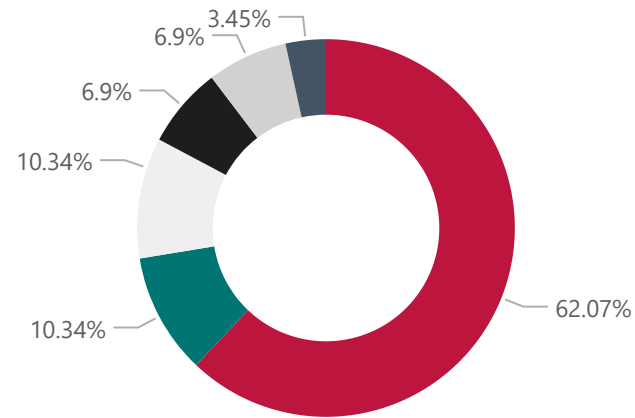
Partner



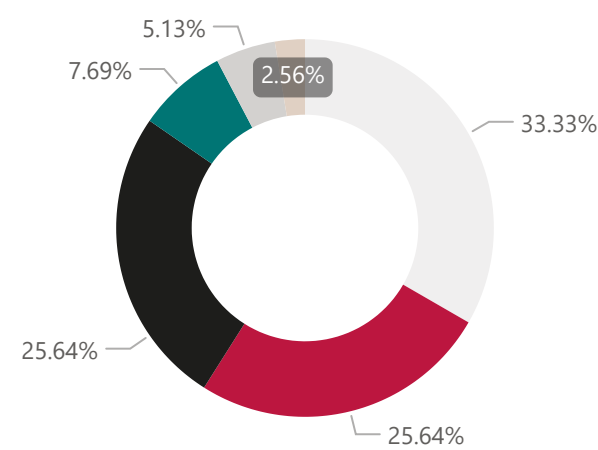
Solicitor



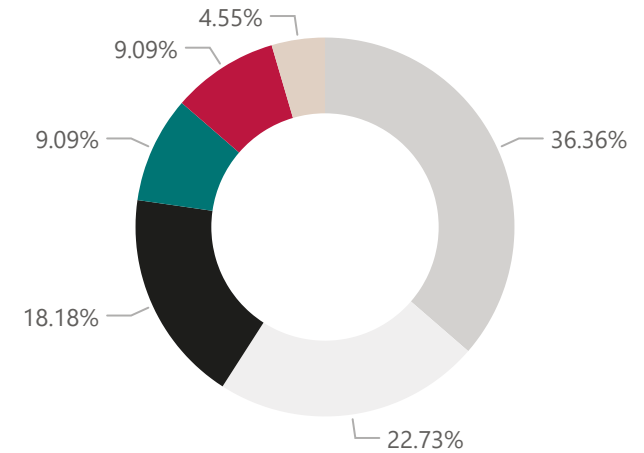
Other Fee Earning Role



Business Services



Departmental Support



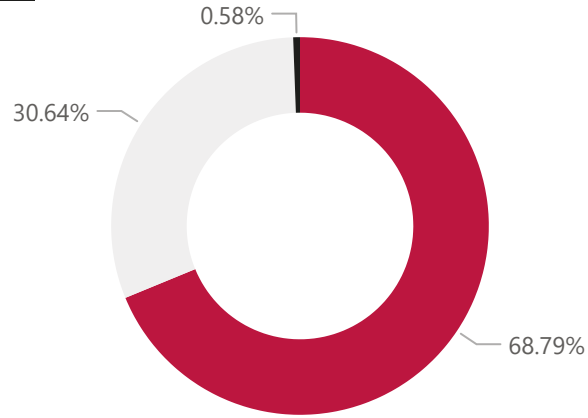
Based on a response rate of 46.75%

● 16 - 24 ● 25 - 34 ● 35 - 44 ● 45 - 54 ● 55 - 64 ● 65+ ● Prefer not to say

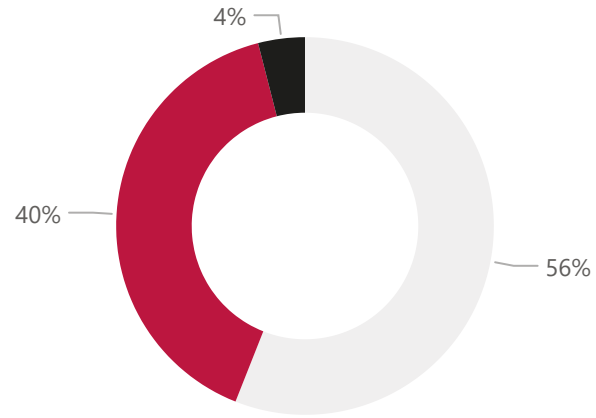
Sex

What is your sex?

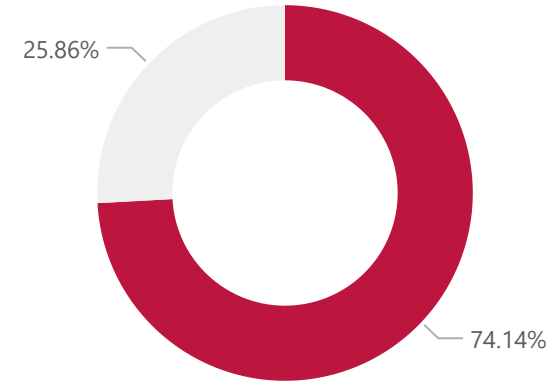
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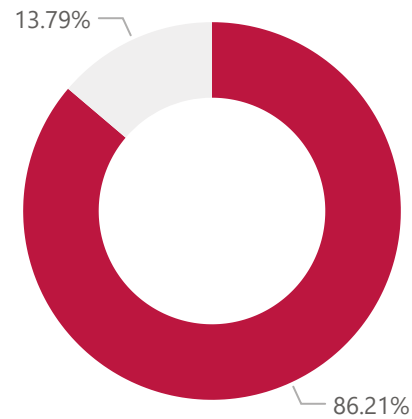
Partner



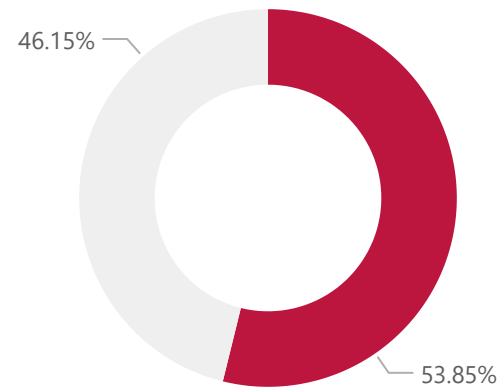
Solicitor



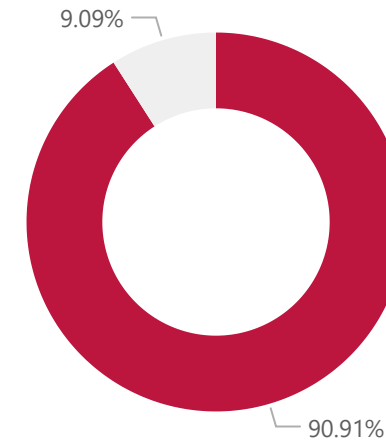
Other Fee Earning Role



Business Services



Departmental Support



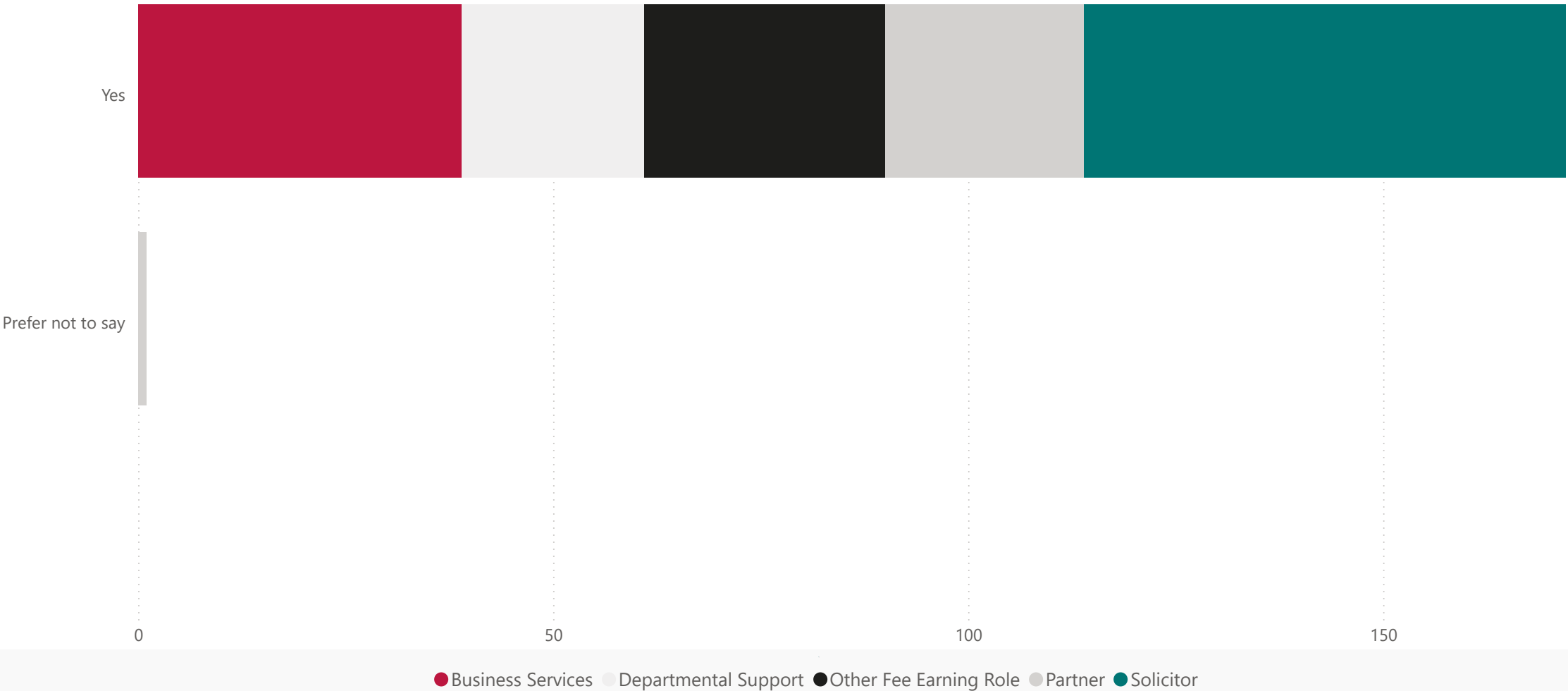
Based on a response rate of 46.75%

● Female ● Male ● Prefer not to say

Gender Identity

Is your gender identity the same as your sex registered at birth?

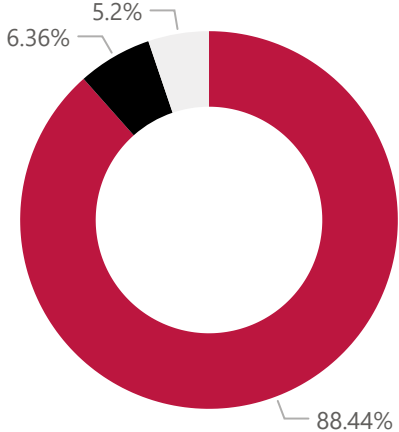
Based on a response rate of 46.75%



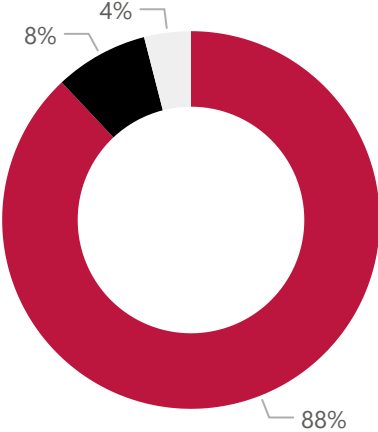
Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

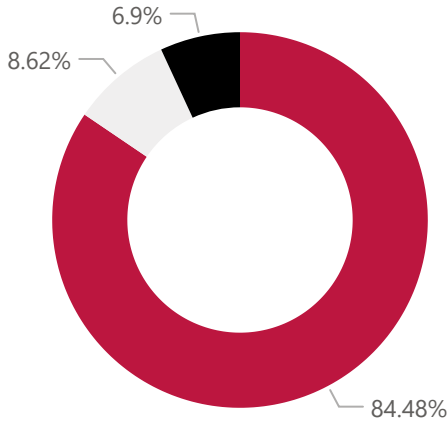
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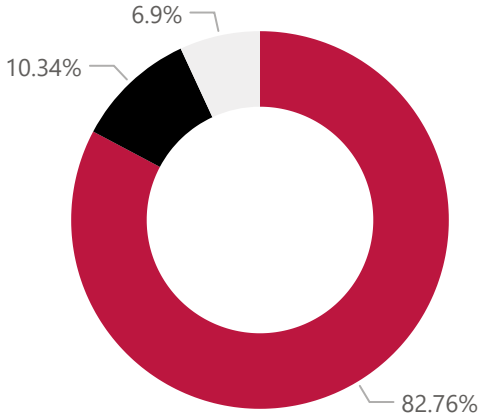
Partner



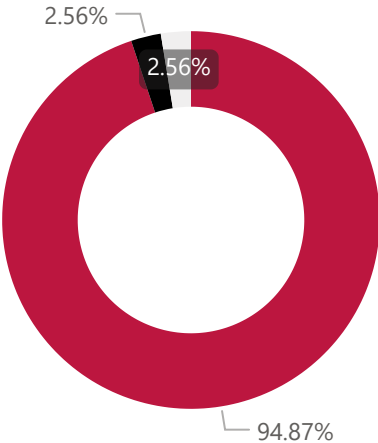
Solicitor



Other Fee Earning Role



Business Services



Departmental Support



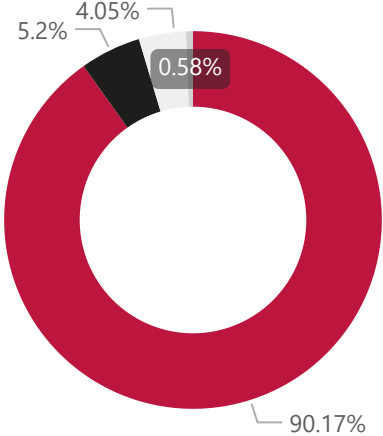
Based on a response rate of 46.75%

● No ● Prefer not to say ● Yes

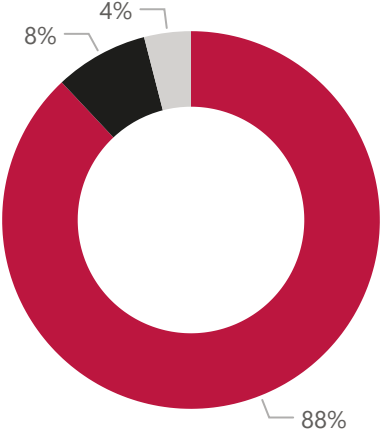
Day-to-Day Limitations

Are your day-to-day activities limited by your disability or condition?

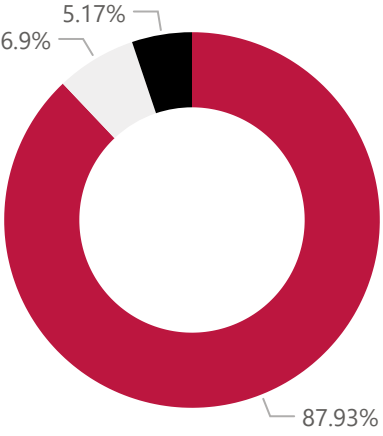
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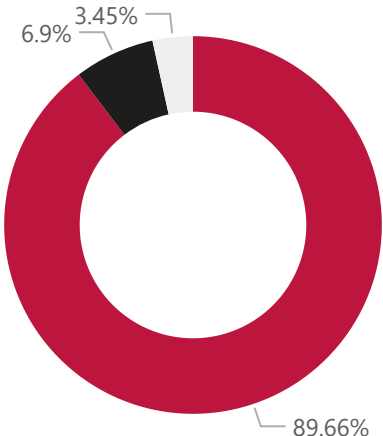
Partner



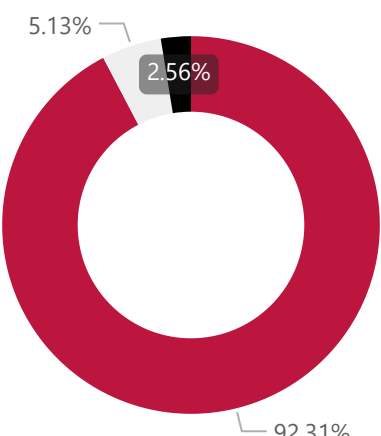
Solicitor



Other Fee Earning Role



Business Services



Departmental Support



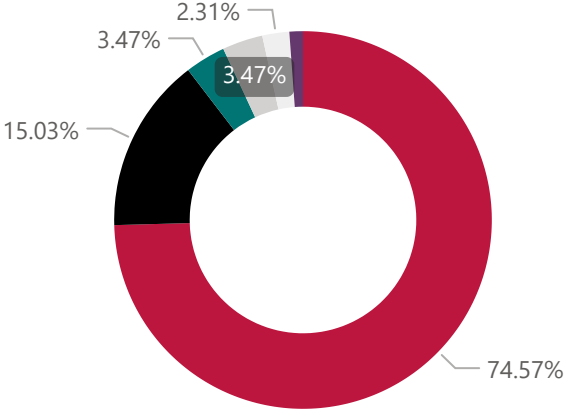
Based on a response rate of 46.75%

● No ● Prefer not to say ● Yes, limited a little ● Yes, limited a lot

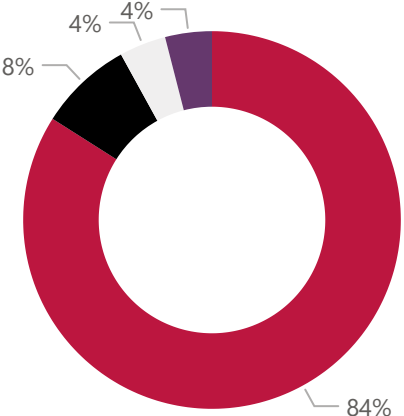
Ethnic Group

What is your ethnicity?

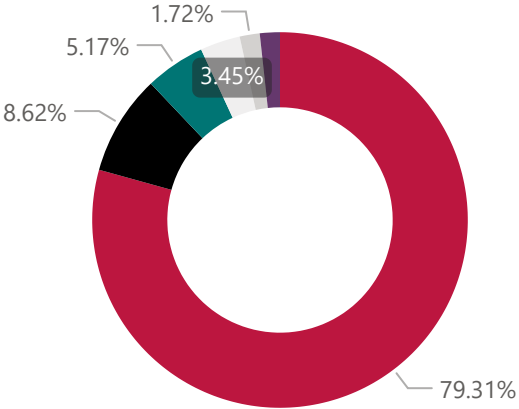
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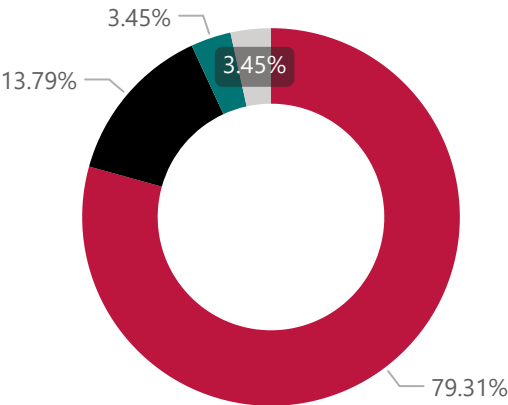
Partner



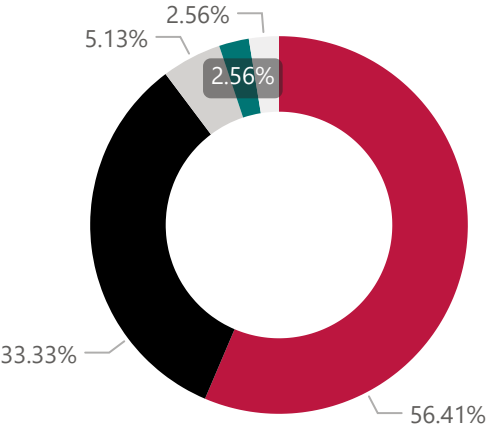
Solicitor



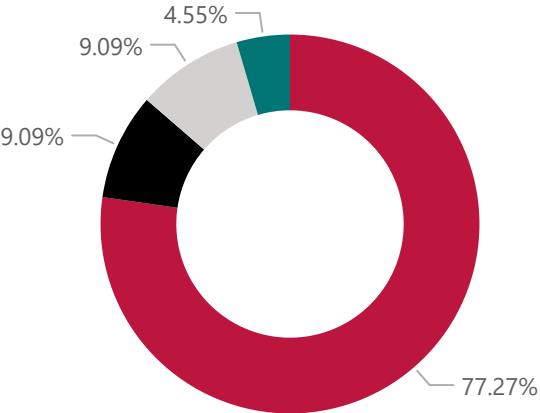
Other Fee Earning Role



Business Services



Departmental Support



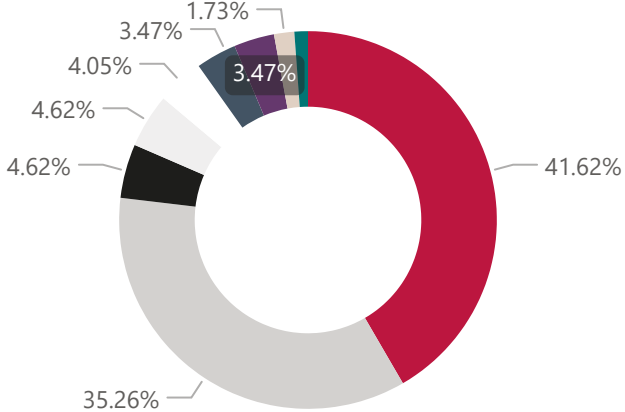
Based on a response rate of 46.75%

● Asian/Asian British ● Black/Black British ● Mixed/Multiple ethnic group ● Other ethnic group ● Prefer not to say ● White

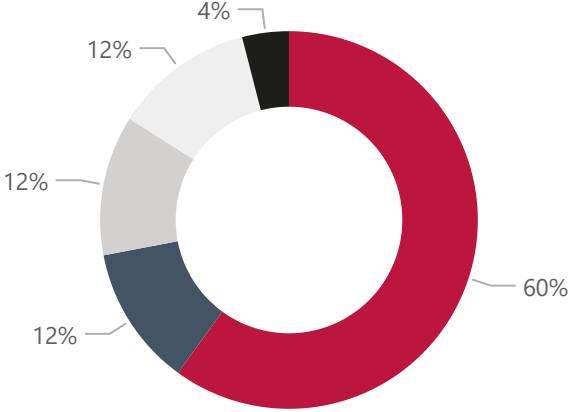
Religion

What is your religion or belief?

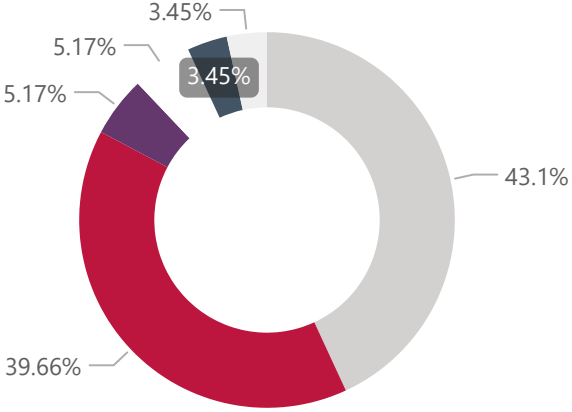
All



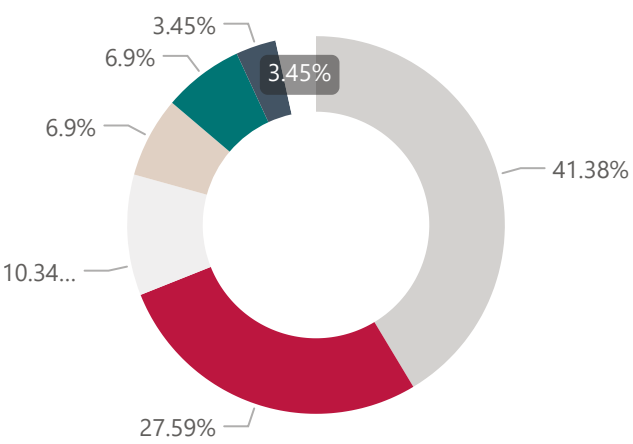
Partner



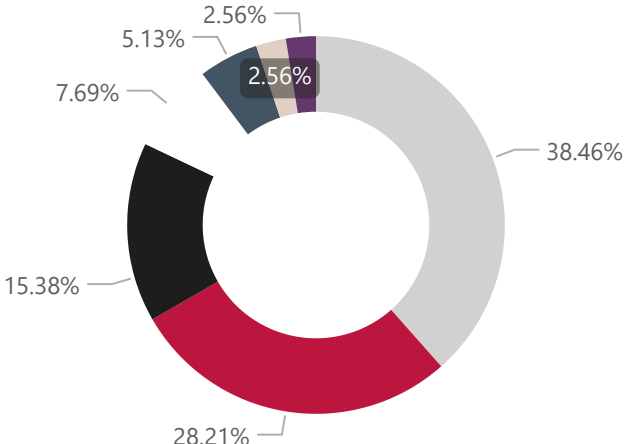
Solicitor



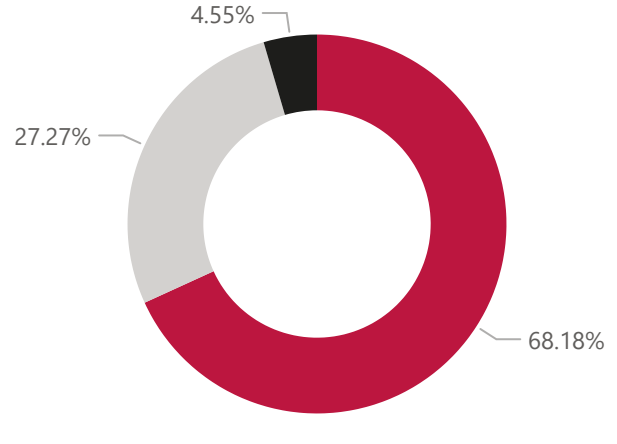
Other Fee Earning Role



Business Services



Departmental Support



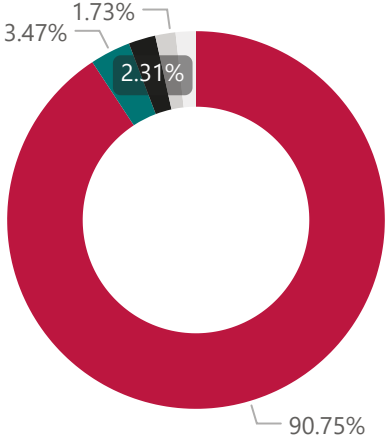
Based on a response rate of 46.75%

● Any other religion or belief
 ● Buddhist
 ● Christian
 ● Hindu
 ● Jewish
 ● Muslim
 ● No religion or belief
 ● Prefer not to say
 ● Sikh

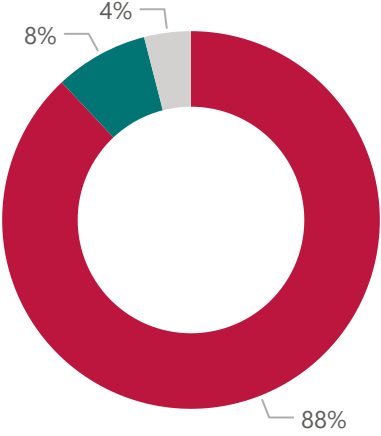
Sexual Orientation

What is your sexual orientation?

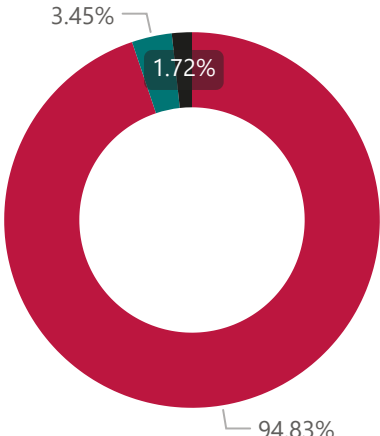
All



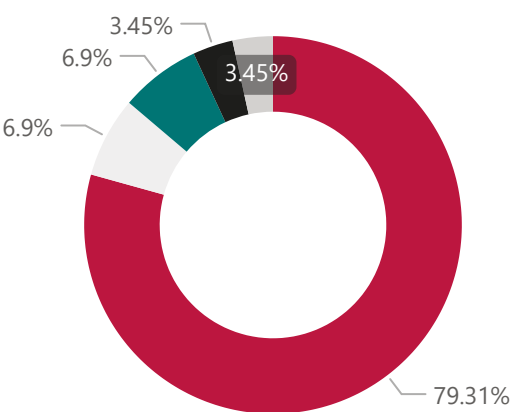
Partner



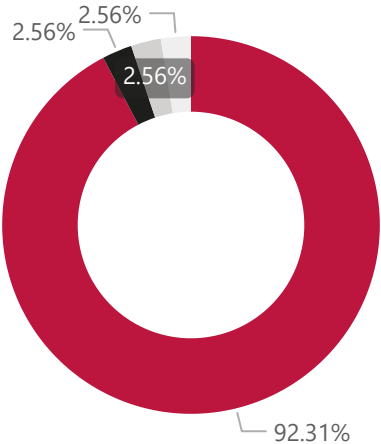
Solicitor



Other Fee Earning Role



Business Services



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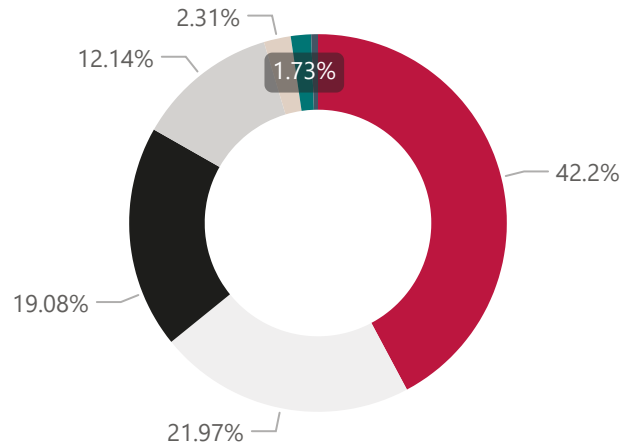
Based on a response rate of 46.75%

● Bi ● Gay / Lesbian ● Heterosexual ● Other preferred description ● Prefer not to say

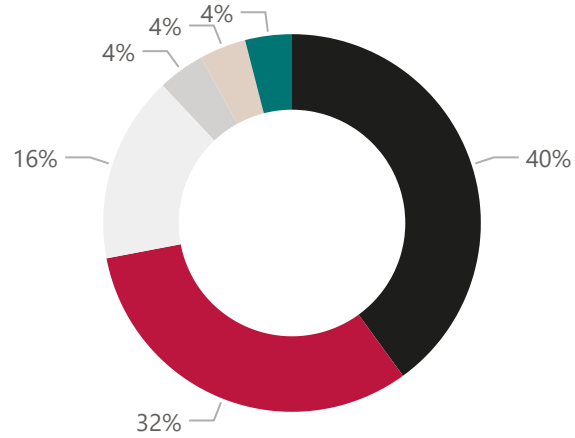
Social Mobility - School Type

Which type of school did you attend for the most time between the ages 11 and 16?

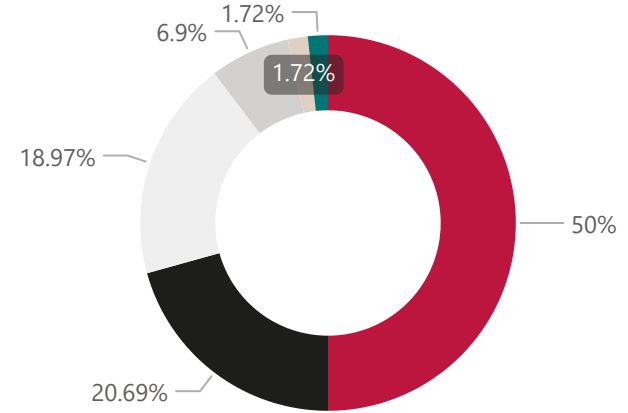
All



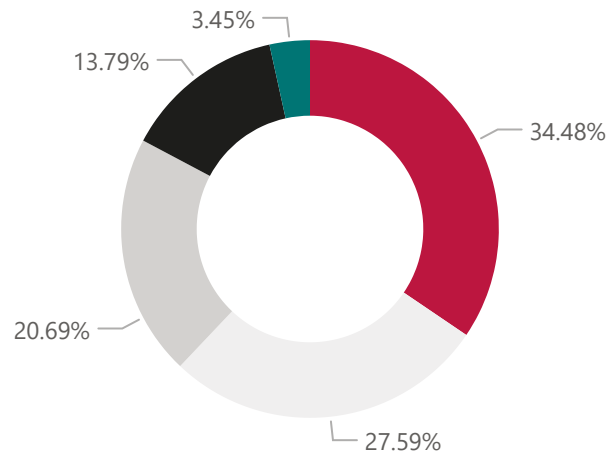
Partner



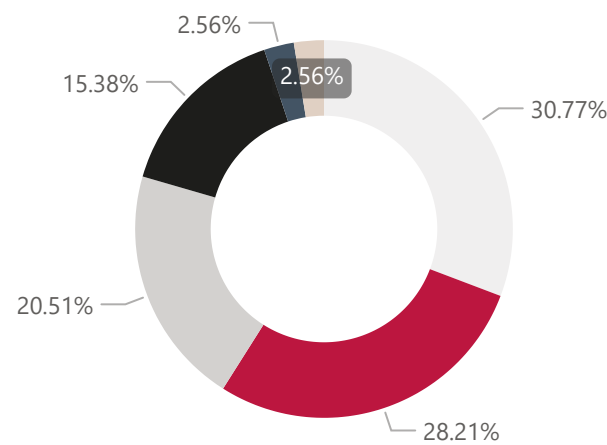
Solicitor



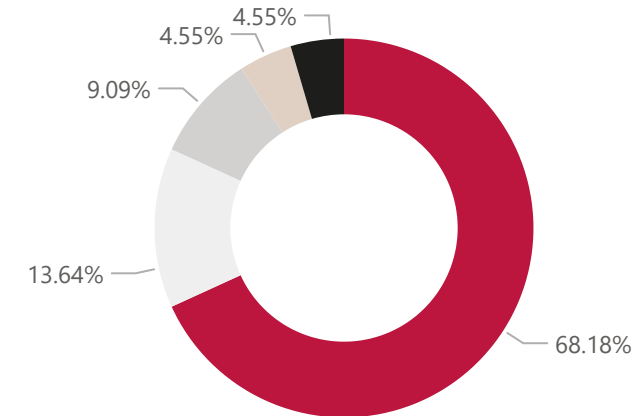
Other Fee Earning Role



Business Services



Departmental Support



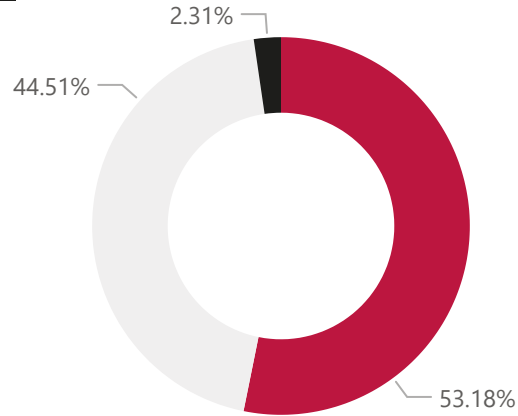
Based on a response rate of 46.75%

● Attended school outside the UK ● Don't know / not sure / other ● Independent / fee-paying school (bursary) ● Independent / fee-paying school (no bursary) ● Prefer not to say ● State-run or state-funded school (non-selective) ● State-run or state-funded school (selective)

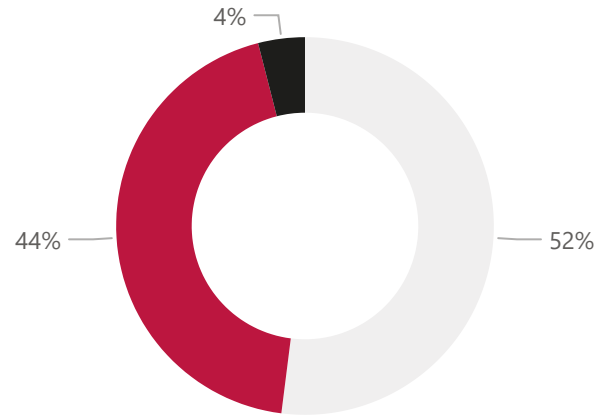
Social Mobility - Parental Education

Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

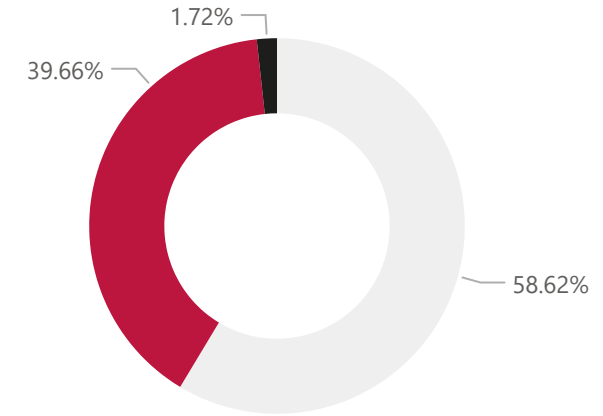
All



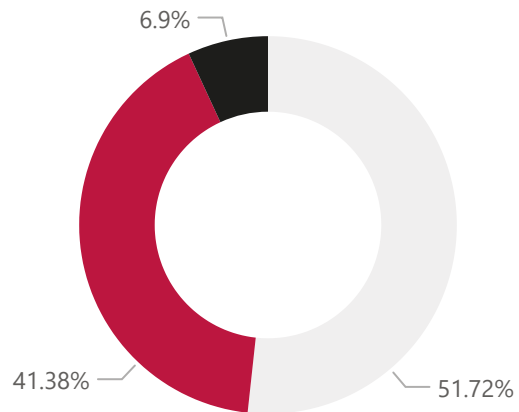
Partner



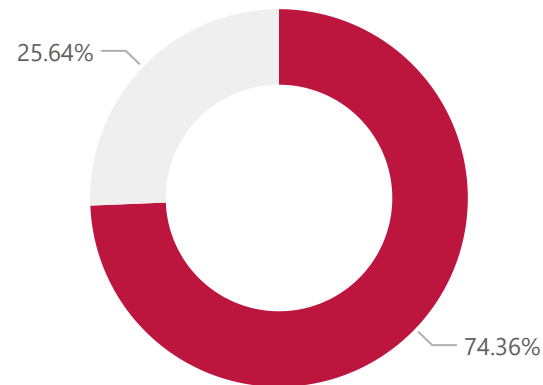
Solicitor



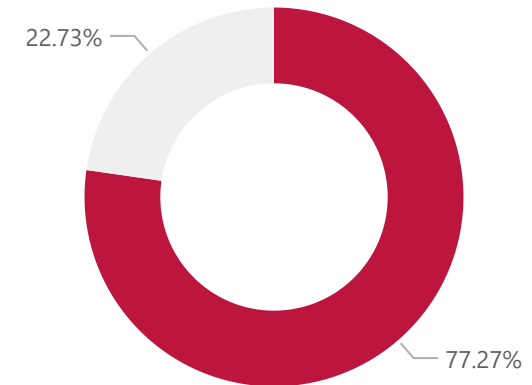
Other Fee Earning Role



Business Services



Departmental Support



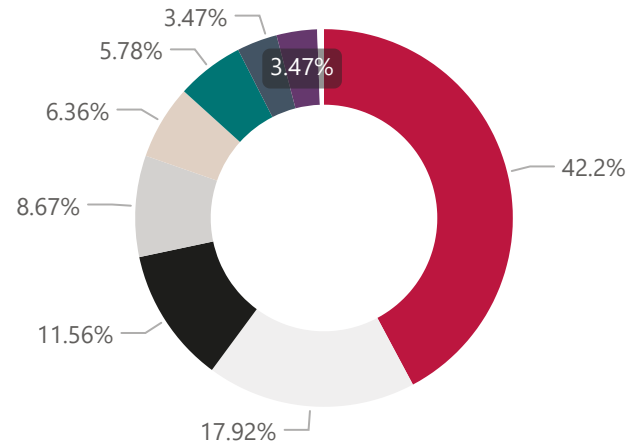
Based on a response rate of 46.75%

● No, neither of my parents attended university ● Prefer not to say ● Yes, one or both of my parents attended university

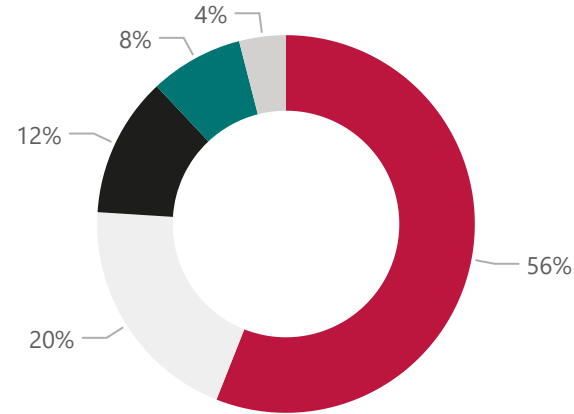
Social Mobility - Parental Occupation

What was the occupation of your main household earner when you were aged about 14?

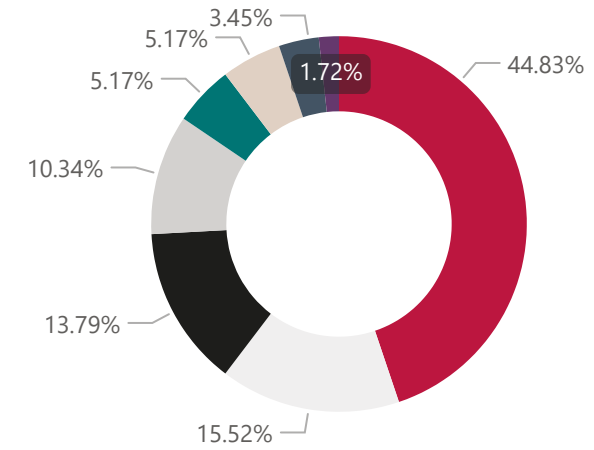
All



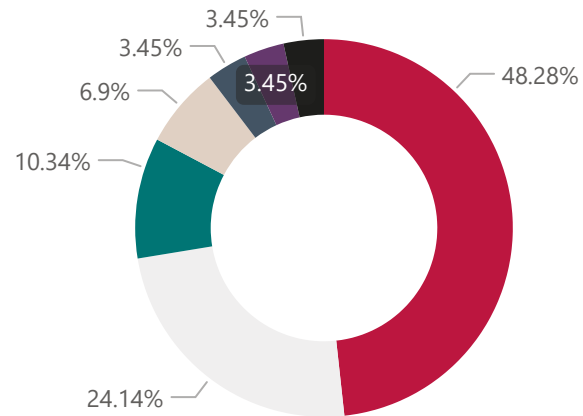
Partner



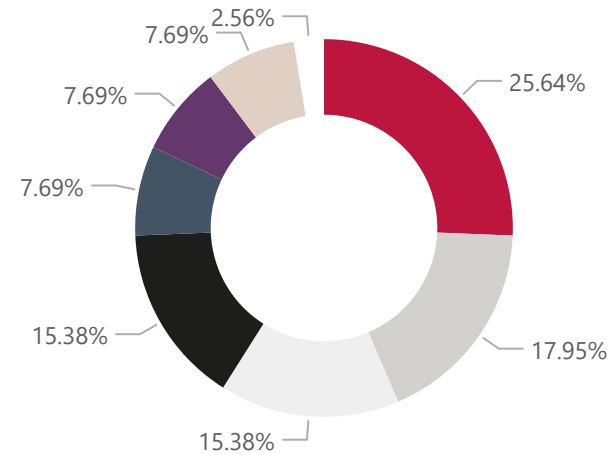
Solicitor



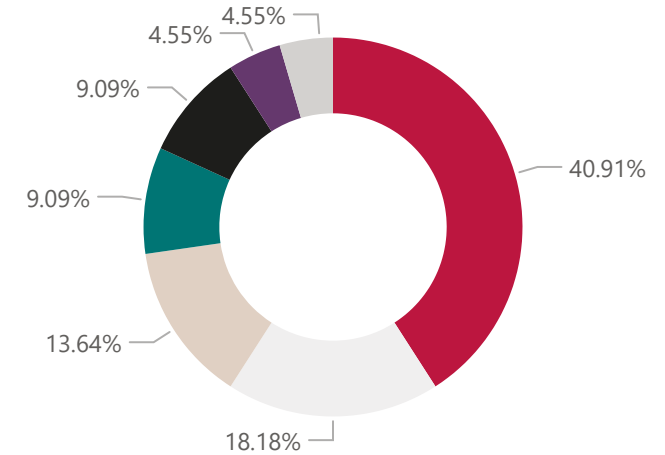
Other Fee Earning Role



Business Services



Departmental Support

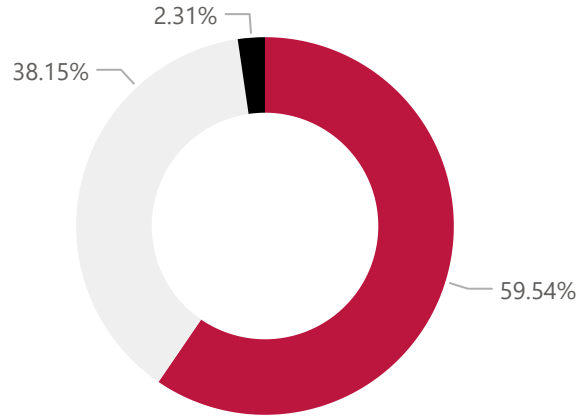


Based on a response rate of 46.75%

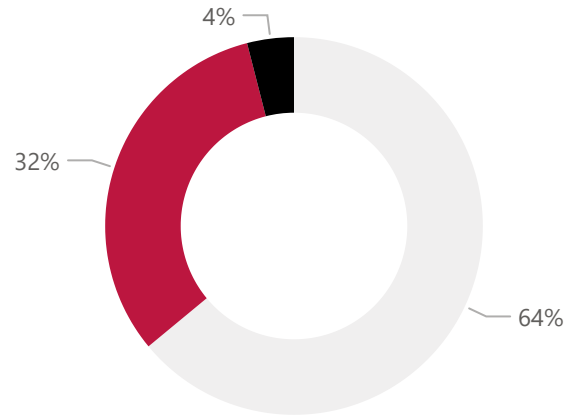
Social Mobility - Primary Carer

Are you a primary carer for a child or children under 18?

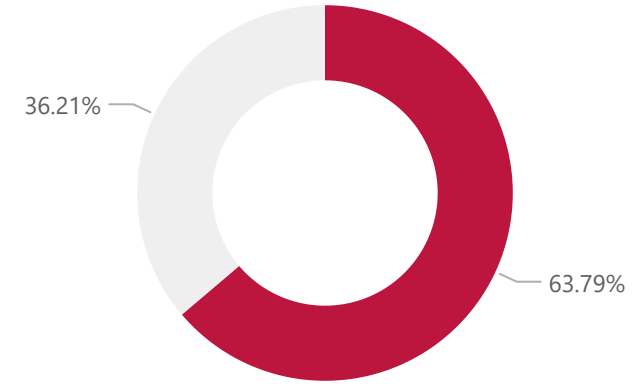
All



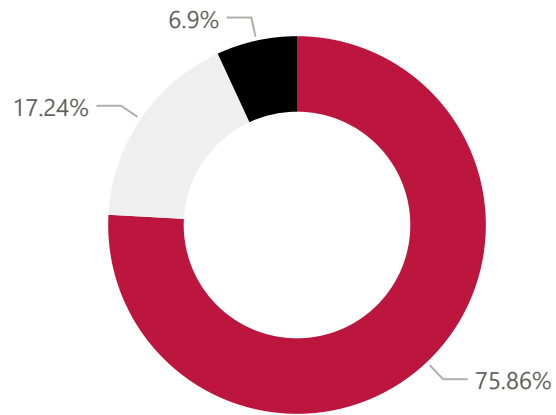
Partner



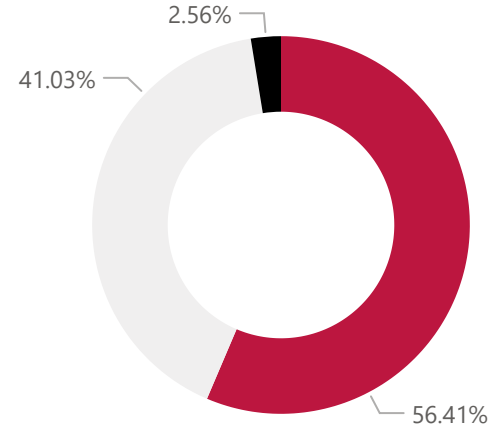
Solicitor



Other Fee Earning Role



Business Services



Departmental Support



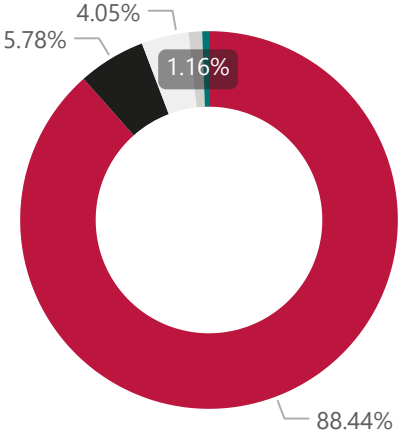
Based on a response rate of 46.75%

● No ● Prefer not to say ● Yes

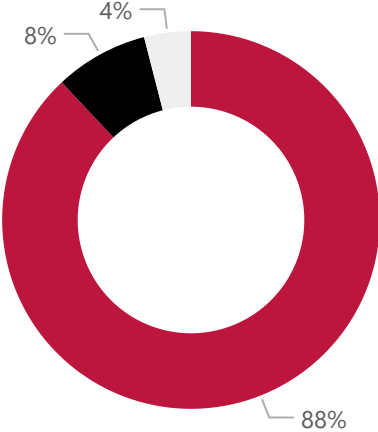
Social Mobility - Carer

Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

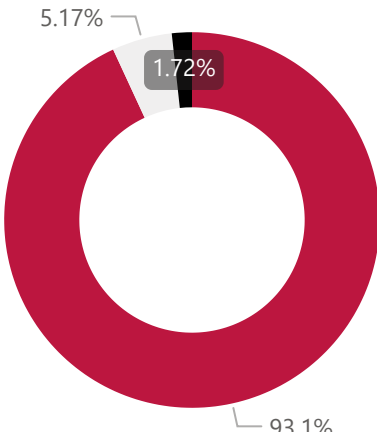
All



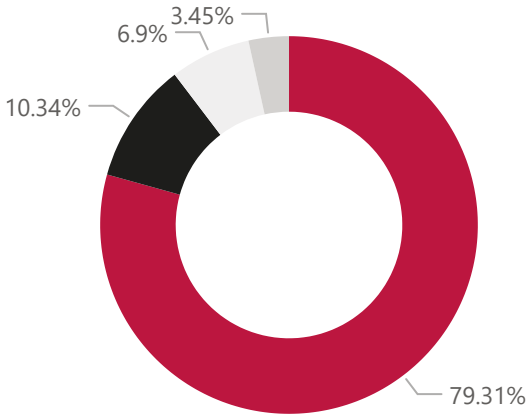
Partner



Solicitor



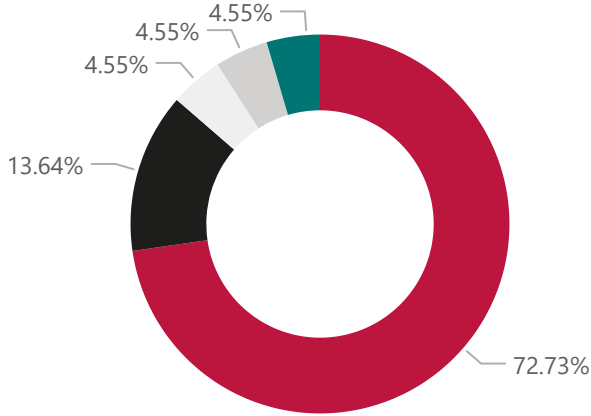
Other Fee Earning Role



Business Services



Departmental Support



Based on a response rate of 46.75%

● No
 ● Prefer not to say
 ● Yes, 1 – 19 hours a week
 ● Yes, 20 – 49 hours a week
 ● Yes, 50 or more hours a week

WS

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