

# WinckworthSherwood

People, Culture and Law Conference 2024

Wednesday 13 November

## Agenda

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**09:00** Registration and refreshments

**09:30** Welcome and introduction

Conference Chair: Chris Garrett, Partner, Winckworth Sherwood

**09:40** Panel discussion: **Can or should employees be pushed to return to the office?**

Chair: Andrea London, Partner, Winckworth Sherwood

- Noelle Blackman, Coach, Consultant & Trainer
- Katy Fridman founder of Flexible Working People
- Paula Tegg, Accord TU Assistant General Secretary
- David Wreford, Partner, Mercer

**10:25** Employment law in a time of change – the latest on the Government’s proposed employment law reforms

Bettina Bender, Partner and Florence Smart, Associate, Winckworth Sherwood

**11:05** Coffee break

**11:35** Panel discussion: **Is your diversity programme effective?**

Chair: Andrew Yule, Head of Employment, Winckworth Sherwood

- Professor Chris Baker, Goldsmiths, University of London
- Leasha Lynch, Associate, Winckworth Sherwood
- Ed Shrager, Co-Founder, Charity Culture Catalyst

**12:20** Update on the protection of gender critical beliefs in the workplace

Will Clift, Senior Associate, Winckworth Sherwood

**12:45** Lunch

**13:45** Fairness and equality in pay

Louise Lawrence, Partner and Harriet Calver, Legal Director, Winckworth Sherwood

**14:20** Update on employers’ new duty to take positive steps to prevent sexual harassment

Sue Kelly, Partner, Winckworth Sherwood

**14:40** Panel discussion: **AI in the workplace – challenges for HR professionals**

Chair: Paul Excell, Chair, AI4C (AI for Charities)

- Richard Davis, CEO and Co-Founder, Inference Group
- Chris Garrett, Winckworth Sherwood

**15:15** Closing followed by drinks and nibbles