



Advising employers

About us

We are one of the few City employment law teams who act for employers and employees which gives us a unique tactical and strategic advantage when dealing with workplace issues for our employer clients.

Our employment team is highly regarded in the market, and is recognised in the Legal 500 Directory for its effective advice for employer clients. Most of our clients come via recommendations from existing and former clients, which bears testament to our credentials and the confidence our clients have in the advice and service that we provide.

Our employment team combines determination, intelligence and sound judgment to deliver the best possible outcome for you. We have an intuitive insight into how employees are likely to act and this helps us to provide relevant and commercial advice, and to achieve excellent results for our clients.

Litigation is often a last-resort, but sometimes our clients do have to pursue or defend claims in the High Court or in the Employment Tribunal. We have an excellent track record in the claims that we have been instructed to pursue or defend.

Our clients benefit from the breadth of experience and wealth of sector knowledge we have developed having advised a wide range of organisations across the UK over several years.

WE ACT FOR:

Financial services firms	Retail and hospitality
Leading regulatory bodies	businesses
Family offices	Charities
Global PR and media	Religious institutions
businesses	Property firms
Professional services firms	Media firms
Barristers' Chambers and an	Start-ups
Inn of Court	Manufacturers

This diverse client base gives us unparalleled experience and knowledge to provide informed and commercial solutions to achieve the best results for our clients.

"They are a highly skilled and experienced team that understand what is required. They have a range of experience in many different, varied and complex areas."

Chambers & Partners 2024

The highest standard of work, both written and verbal, exceptional knowledge and they are completely aligned as a team and communicate internally and with clients very well."

Legal 500 2024

"The team is very strong and provides quality advice."

Chambers & Partners 2024

"The employment team is particularly strong and offers a very strong end to end service where fee earners at all levels go the distance to ensure great communication and consideration of problems from all angles. Also a very friendly team"

Legal 500 2024

"Winckworth Sherwood's employment team is very strong and can cover all aspects of employment law. They are open and straightforward to deal with and give you all options, providing very practical advice"

Chambers & Partners 2023

"They are very supportive, giving a view on what is realistic and what is not."

Chambers & Partners 2024

Our expertise

Good employee relations are essential to the success of any business, helping to strengthen staff morale, enhance company culture and empower your recruitment and retention strategies. By contrast, the negative consequences of poor employee relations can be far reaching, both internally and externally. Our team of expert employment lawyers take the time to understand your business's culture and HR requirements. Combining that knowledge with our informed insights into the UK's evolving employment law framework and sector trends, we provide practical and incisive advice tailored to your business and values.

Our wealth of experience enables us to keep your employee relations on track. From day-to-day HR queries through to disciplinary, grievance, discrimination and whistleblowing issues, our team offers trusted support to clients of all sizes, from plcs to start-ups.

The size of our team enables us to offer a prompt, responsive and partner-led service with work being undertaken at the appropriate level, to ensure a cost-effective and bespoke service dedicated to your business needs.

We advise on all aspects of employment law, including:



Instructing our commercial and strategic employment team will allow you to concentrate on running your business, safe in the knowledge that all your legal needs are being expertly looked after.

RECENT WORK EXAMPLES:

- Advising on complex sex discrimination and whistleblowing claims brought by a member of senior management which we were able to successfully negotiate and settle on favourable terms for our client.
- Advising, pursuing and successfully resolving High Court claims alleging breach of post termination restrictions against a number of departing employees and a competitor business.
- Advising in relation to a number of redundancy and restructuring exercises across the business and successfully navigating a path which resulted in no claims being brought against the business.

Our team



ANDREW YULE

Partner and Head of
Employment
ayule@wslaw.co.uk
+44 (0)20 7593 5089



BETTINA BENDER

Partner
bbender@wslaw.co.uk
+44 (0)20 7593 5045



ANDREA LONDON

Partner
alondon@wslaw.co.uk
+44 (0)20 7593 0287



HARRIET CALVER

Senior Associate
hcalver@wslaw.co.uk
+44 (0)20 7593 1897



WILL CLIFT

Senior Associate
wclift@wslaw.co.uk
+44 (0)20 7593 5117



BETH HAMILTON

Solicitor
bhamilton@wslaw.co.uk
+44 (0)20 3735 1961



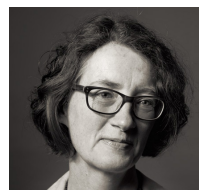
SULIAT JIMOH

Paralegal
sjimoh@wslaw.co.uk
+44 (0)20 7593 0334



LOUISE LAWRENCE

Partner
llawrence@wslaw.co.uk
+44 (0)20 7593 5082



SUE KELLY

Partner
skelly@wslaw.co.uk
+44 (0)20 7593 5080



CHRIS GARRETT

Partner
cgarrett@wslaw.co.uk
+44 (0)20 7593 5020



YOUNES ECH-CHADLI

Senior Associate
yech-chadli@wslaw.co.uk
+44 (0)20 3735 1970



ALEKSANDRA DAVIDSON

Associate
adavidson@wslaw.co.uk
+44 (0)20 7593 5379



FLORENCE SMART

Solicitor
fsmart@wslaw.co.uk
+44 (0)20 7593 0390