



Advising senior executives

# About us

We are recognised as one of the UK's top employment law teams for advising senior executives. We are ranked highly in the legal directories as a team and individually for our work for senior executives.

Our clients come to us mainly by referral from other senior executive and C-Suite clients, fellow professionals and HR Directors which is testimony to our excellent client service.

We are one of the few City law firms where our employment lawyers act for both employees and employers. This gives us an unparalleled knowledge and tactical advantages when analysing workplace issues for our clients.

We provide trusted counsel to our clients when they face commercial and sensitive issues. We listen to our client's aims and desired outcomes when tailoring our advice in relation to the legal, but equally importantly, the strategic approach to achieving their financial, reputational and other key goals. We secure the best possible outcomes for our clients by providing tactical and where needed robust advice for our clients.

We have particular expertise in advising on departures, which can include advice on restrictive covenants (including high level team moves), bonus and equity incentives and Settlement Agreements. We also represent clients in litigation, both in the High Court when facing injunctions or contract claims and in the Employment Tribunal in relation to unfair dismissals, discrimination and whistleblowing claims. Our advice often results in high value settlements.

*"The firm were discreet, welcoming and eased a very stressful situation for me. Billing was easy and communicated at the same time each month, which allowed me to plan my outgoings."*

Legal 500 2022

*"They are really fantastic - they're responsive, knowledgeable and very straightforward to deal with."*

Chambers 2022

*"They took my issue seriously, fought for the right level of compensation and made a real effort to charge me conservatively."*

Legal 500 2022

*"They have really strong knowledge, are always prompt, provide sound advice, and are friendly and helpful."*

Chambers 2022

*"Has a standout reputation for advising senior executives on complex and high-value matters."*

Legal 500 2021

*"They are really fantastic - they're responsive, knowledgeable and very straightforward to deal with."*

Chambers 2022

# Our Expertise

Our expert employment lawyers take the time to understand the issues you are facing and your specific objectives.

With our team’s excellent knowledge of employment law and its in depth understanding of how employers are likely to react, we provide practical, incisive and commercial advice tailored to your situation.

Our clients benefit from the experience we have developed by advising senior individuals across a wide range of sectors in the UK including:



Our track record and determination enables us to achieve the best result for you.

We have one of the largest dedicated employment teams in London and we advise on all employment law needs for our employee clients including:

Employment Contracts	Departures
Bonus Issues	Discrimination, Bullying and Harassment
Pregnancy and Maternity rights	Investigations
Reorganisations and Redundancies	Whistleblowing
Secondments and Expatriate arrangements	Grievances
Disciplinary and Performance Issues	Restrictive Covenants and Team Moves
Employment Tribunal Claims	Settlement Agreements

By instructing Winckworth Sherwood’s commercial and strategic employment team, you can be certain that all your employment legal needs will be expertly looked after.

## RECENT WORK EXAMPLES:

- Advising on our client’s swift exit from a PLC which received significant media coverage. Terms needed to be negotiated and finalised over a period of just 48 hours prior to a public press release confirming the departure in very strained financial reporting circumstances.
- We acted for a Senior Analyst at a global Financial Services business in respect of claims of sex discrimination, equal pay and whistleblowing against their employer and a senior employee. We were successful in negotiating a high-value settlement for our client.
- We advised our client departing from a Professional Services firm as part of a team move. This was a highly contentious and complex matter involving an attempted injunction and restrictive covenants issues. We successfully argued that the firm’s restrictive covenants were invalid, allowing our client and their new employer to start acting for the clients in question.

# Our team



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