

## Speaker Biographies



**LOUISE LAWRENCE, CONFERENCE CHAIR**  
Partner, Winckworth Sherwood

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Louise is a trusted advisor to UK businesses advising on all aspects of employment law from drafting contracts of employment to defending Tribunal claims. She gets to know her client, listens to them and uses her experience and commercial nous to create solutions to meet her client's needs. Louise values all of her client relationships, providing prompt, collaborative and pragmatic advice.



**JORDAN JAMES BARRY**  
Chief People Officer, Motor Insurers' Bureau

Jordan is a next generation HR Leader with the vision and authenticity to build world-class HR functions that deliver HR as it should be - not as you've experienced it before. He has an exceptional track record of designing award-winning culture transformation and supporting Boards and CEOs to develop high-performing Executive Committees who are united in a common purpose and have the requisite skills and mindset to transform the performance of their organisations.

He is an executive Committee member with extensive experience of shaping compelling organisation strategy that inspires workforces and re-engages them in the mission and purpose of their organisation. Qualified Executive Coach with broad-ranging senior advisory experience to the corporate, start-up, high-net worth and celebrity markets.



**JACQUELINE DAVIES**  
NHS Director of Leadership, Lifelong Learning & Talent and Managing Director, NHS Leadership Academy

Jacqueline Davies is the NHS Director of Leadership, Lifelong Learning & Talent and MD of the NHS Leadership Academy. She is responsible for the delivery of these elements of the NHS People Plan, the GMTS programme, senior pay and appointments. She is leading the digitalisation of the NHS Leadership Academy, to widen its reach. Her aim is to build a national curriculum for all NHS leaders to build their careers and the capabilities needed to deliver the NHS Long Term Plan.

Jacqueline specialises in thinking strategically about future capability and the engagement of the whole workforce. Her philosophy is that everyone has the potential for leadership and that this can be ignited through bringing teams together and giving them access to new thinking to solve real-world problems. Previously Jacqueline provided support to Boards, CEOs and Executive teams and worked in high-profile roles in financial services. She was the founding Chief People Officer for the UK's Financial Conduct Authority and has led the global talent agenda in a number of household names. In her early career she the people team for HSBC's UK retail bank - this retail perspective means that she always works with the experience of the end consumer in mind.

Jacqueline is passionate about diversity, education and social change. She was a member of the board of leading diversity charity, Stonewall, and Board Chair during the passage of the Equal Marriage Act. She has been recognised in the FT as a respected LGBT business leader. Jacqueline holds an MA in Educational Development and has attended Harvard and Oxford University executive education programmes. Her first book, *The Truth About Talent*, was published in 2010.



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**CLAIRE POINTING**

Executive Coach and Organisational Consultant, DML Consulting

Claire Pointing is an experienced executive coach and organisational consultant who draws on over twenty five years' of experience working in senior leadership roles as a lawyer, strategy consultant, a telecoms and media regulator and a founder and senior NED of a leading data analytics company in the UK. In the last 10 years she has focused her activities in the organisational development arena as a coach and consultant with a primary focus on professional service firms and the financial services sector.

Her particular focus is working with leadership teams and organisations that are navigating periods of complexity and cultural change. In working with clients, she draws on her extensive business experience – including senior roles at a number of leading City law firms and strategy consulting; as a Principal at OFCOM; and as a programme director for a number of large UK Government change programmes. Claire combines her extensive front line business experience with her understanding of the psychology of businesses to deliver focused and lasting solutions for her clients. In addition to her work portfolio, Claire currently sits on the Steering Committee for Oxford Women in Law and acts as a peer reviewer for the Harvard Business Review.

Claire has qualifications from a variety of institutions including a Masters in Coaching and Consulting for Change (with distinction) from INSEAD, a Masters in Law (BCL) from Oxford University and is a qualified solicitor. In addition, she held a postgraduate research fellowship to New York University School of Law from Oxford University, has held a number of research scholarships and has completed the year long Corporate Finance programme at London Business School.



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**LUC SALMON**

Partner, Michael Paige Executive

Luc has over 15 years' of experience in recruitment and over 10 years experience working on senior level appointments across the South of England.

He initially specialised in placing senior lawyers into FTSE 250 / Fortune 500 Companies and top law firms. Since joining the HR division of Michael Page he works on HR roles across most industry sectors. His focus is on senior level and main board appointments within the Human Resources function, whether it be Head of Department (HR, Reward, Talent, D&I) or a CPO, CHRO, Group or HR Director on an exec board.



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**ANDREA LONDON**

Partner, Winckworth Sherwood

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Andrea is a very experienced employment lawyer who is responsive, clear, pragmatic and practical; aiming always to seek solutions based on what is best for the individual client or business in the circumstances. She advises both corporate employers and senior individuals on all employment-related matters. Andrea specialises particularly in contractual variations/breach of contract, restrictive covenant enforcement and team moves, TUPE, unfair dismissal and discrimination.



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**ALEKSANDRA TRACZYK**

Solicitor, Winckworth Sherwood

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Aleksandra has experience of working on a wide range of contentious and non-contentious employment matters, representing both employer and individual clients. Aleksandra seeks to understand her clients' needs and uses her experience to help clients achieve commercial solutions. Her experience includes acting on behalf of individuals in employment disputes and negotiating favourable and high-value settlements as well as assisting employer clients with issues ranging from day-to-day HR queries to defending Employment Tribunal claims.



**BLAIR ADAMS**  
Partner, Winckworth Sherwood

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Blair acts for numerous corporate clients, from multinational companies to owner-managed businesses. He advises them on restructuring and redundancy exercises, performance and conduct issues, discrimination, internal investigations, international secondments, senior level recruitment and terminations, restrictive covenant enforcement and litigation in the Employment Tribunal and the High Court.



**DANIELLE CRAWFORD**  
Senior Associate, Winckworth Sherwood

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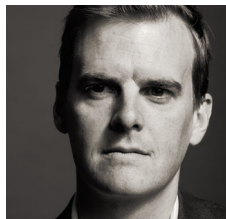
Danielle advises both employees and employers on all aspects of contentious and non-contentious employment matters. Danielle is experienced in dealing with a wide range of employment issues ranging from everyday HR queries to multifaceted and complex disputes and litigation. Danielle ensures that her advice to each client is carefully tailored by considering industry specific and commercial factors as well as the relevant legal issues. Danielle also adopts a collaborative approach with clients in order to devise appropriate and effective strategies.



**BETTINA BENDER**  
Partner, Winckworth Sherwood

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Bettina provides contentious and non-contentious employment law advice to multinational employer clients, senior executives and founders. She specialises in providing day-to-day UK employment law advice to multinational employer clients on managing risk and strategic HR issues relating to their UK workforce, particularly in relation to internal investigations, whistleblowing and discrimination claims and exits.



**ANDREW YULE**  
Partner, Winckworth Sherwood

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Andrew advises businesses and senior executives on all aspects of employment law. He works with employer clients across a range of sectors, including financial services, technology, retail and education – providing pragmatic and prompt day-to-day advice on all aspects of the employment relationship.

Andrew acts for individuals, regularly in the financial services sector, in private equity and numerous FTSE 100 and 250 departmental heads and main board directors. Typically this includes advising on and negotiating all aspects of complex and high-value moves, terminations and disputes – at each stage carefully managing not only the financial terms, but also the more nuanced reputational aspects.



**DAN PARKER**  
Associate, Winckworth Sherwood

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Daniel provides tailored, commercial advice throughout the employment relationship, to both individuals and organisations. His practice includes a balance between non-contentious and contentious work and his experience varies from consulting with clients on service agreements in financial services and private equity contexts, to conducting litigation in the Employment Tribunal.

In addition to litigation, Daniel enjoys assisting clients in exploring alternative means of dispute resolution, such as mediation and arbitration. He has obtained a number of attractive bespoke settlements for clients in a range of sectors, including banking, global logistics and data analysis.