



WinckworthSherwood

Workforce Conference 2021

Thursday 4 November

Agenda

The attraction & retention of talent in the new world of work

09:00 WELCOME

Conference Chair: Louise Lawrence, *Partner, Winckworth Sherwood*

09:10 EXPERT PANEL DISCUSSION

Our panel discussion will explore the recruitment, engagement, development and retention of staff including current trends in recruitment, flexible and hybrid working, engaging with remote workers and how to ensure they do not suffer prejudice, and training and development programmes.

Panel: Louise Lawrence, *Partner, Winckworth Sherwood*
Jacqueline Davies, *NHS Director of Leadership, Lifelong Learning & Talent and Managing Director, NHS Leadership Academy*
Jordan James Barry, *Chief People Officer, Motor Insurers' Bureau*
Claire Pointing, *Executive Coach and Organisational Consultant, DML Consulting*
Luc Salmon, *Partner, Michael Page Executive*

10:30 NETWORKING COFFEE BREAK

Your opportunity to talk informally with your peers and members of the Winckworth Sherwood team in small groups about your thoughts and experiences on the topics raised.

11:15 TALKS FROM THE WINCKWORTH SHERWOOD TEAM

SESSION A: Contracts of Employment

Andrea London, *Partner*, and Aleksandra Traczyk, *Solicitor, Winckworth Sherwood*

This session will cover what has to be included in contracts of employment by law, best practice and changing terms and conditions e.g. place of work and benefits clauses to reflect new ways of working.

or

SESSION B: Employment Status

Blair Adams, *Partner* and Danielle Crawford, *Senior Associate, Winckworth Sherwood*

The speakers will discuss recent case law regarding employment status and potential reform, and why it is important to get the classification of your staff as employees, workers or self-employed contractors/consultants right.



WinckworthSherwood

Workforce Conference 2021

Thursday 4 November

12:15 BREAK FOR LUNCH

13:30 - TALK FROM THE WINCKWORTH SHERWOOD TEAM

14:45

Legal issues in the workplace as a consequence of the pandemic and remote/flexible working

Bettina Bender, *Partner*, Andrew Yule, *Partner* and Daniel Parker, *Associate*, Winckworth Sherwood

Topics in this session will include:

- Mandatory vaccination policies
- Asking employees to return to working in the office
- Flexible/hybrid working policies
- The current law on flexible working requests and potential reform
- Potential claims which could be brought
- Data protection issues in relation to remote working
- Managing performance and conduct for employees working remotely

15:00 - ASK OUR LEGAL EXPERTS...

16:30

Your opportunity to book a free 30 minute one-to-one session with a member of our employment team. This time can be used to ask our legal experts anything you want to know about the employment law issues that you are currently facing in your business.