

WinckworthSherwood

Workforce Conference 2020

Thursday 5 November

Agenda

9.00am

WELCOME

Louise Lawrence, Partner, Winckworth Sherwood LLP

Leadership Skills and Building a Thriving Culture

9.10am

CULTURE AND STRATEGY PANEL DISCUSSION

Our panel discussion will explore how to build a thriving culture with the new hybrid way of working, what is the purpose of the office in the new world of work, how to create your organisation's culture deck and embed the manifesto, and how leaders need to think about and drive strategy in the new climate.

Panel: *Louise Lawrence, Partner, Winckworth Sherwood LLP*
Julia Hayhoe, Managing Director, Hayhoe Consulting
Natasha Wallace, Founder and Chief Coach, Conscious Works
Sarah Bolas, Head of Behavioural Change, MCM Architecture

10.25am

NETWORKING COFFEE BREAK

Your opportunity to talk informally with your peers and members of the Winckworth Sherwood team in small groups about your thoughts and experiences on the topics raised.

10.50am

BUILDING RESILIENCE

Natasha Wallace, Founder and Chief Coach, Conscious Works

Natasha will be talking to us about what leads employees to feel resilient at work. She will also look at the significance of relationships and safety when it comes to sustained team performance, and what compromises individual wellbeing and performance. She will also share findings from the recent research carried out by Conscious Works into the positive effects of Conscious Leadership and the key leadership attributes that generate sustained energy and commitment in employees.

11.30am

ETHICS AND LEADERSHIP

Ian Muir, Director, Keeldeep Associates Limited

Ethical organisations find it easier to attract and retain talent. They also find it easier to build a winning culture that can pre-empt and mitigate ethical risk. Ian Muir will use multiple examples to show the systemic links between ethical organisations, leadership capability and the employee value proposition.

12.10pm

BREAK FOR LUNCH

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Be Informed and Up-to-Date

The Winckworth Sherwood Employment team will be hosting 45 minute interactive workshops and a case law update designed to ensure that you are equipped with the legal knowledge to tackle key employment law issues.

As part of the invitation, you have previously selected your two sessions to attend:

1.30pm – 2.15pm

Session A: Employment Law Update – A round up of the important case law developments over the last 12 months and forthcoming changes.

Blair Adams, *Partner* and **Aleksandra Traczyk**, *Solicitor*

Session B: Discrimination Essentials - Focus on disability and mental health – Developments in recent discrimination cases, including post-Brexit as the UK law de-links from EU discrimination law and the link between mental health conditions and disability discrimination.

Sue Kelly, *Partner* and **Harriet Calver**, *Senior Associate*

2.30pm - 3.15pm

Session A: Negotiating Settlement Agreements – The scope of ‘without prejudice’ privilege, pre-termination discussions, the legal requirements for settlement agreements and negotiation tips.

Andrea London, *Partner* and **Will Clift**, *Associate*

Session B: Workplace Investigations – Focus on the investigation process and managing risk.

Bettina Bender, *Partner* and **Danielle Crawford**, *Senior Associate*

Ask Anything

3.30pm – 4.30pm

If you wish to book a free 30 minute one-to-one session with one of our employment team they will be in touch directly to confirm a time for this.

This time can be used to ask our legal experts anything you want to know about the employment law issues that you are currently facing in your business.

If you have not requested a one-to-one session but wish to do so please email events@wslaw.co.uk.