



Our commitment to
Corporate Social Responsibility

Our Corporate Social Responsibility

Winckworth Sherwood takes its Corporate Social Responsibility (CSR) very seriously. As a firm, we are passionately committed to ensuring our business is integrated with our CSR aims and objectives. Activities to support Secondary1st include our annual Christmas Fair, pub quiz, cake sales, guided walks and a range of other fundraising activities throughout the year.

Charity of the Year

Secondary1st

Our Charity of the Year for 2018-2019 is Secondary1st, a charity dedicated to helping fund research into the prevention, diagnosis and causes of secondary (metastatic) breast cancer and the development of more effective treatments. Secondary breast cancer is defined as breast cancer that has spread to other parts of the body. Currently there is no cure.

Every year our staff are asked to nominate charities with which they would like us to work. After refining the list within the committee, a shortlist is put to a firm wide vote.

We encourage working with charities where we can have a hands on involvement, as opposed to merely providing a financial donation. We believe that this is key to our CSR objectives, allowing an immediate impact as opposed to one which just requires the signing of a cheque.

Our CSR aims:



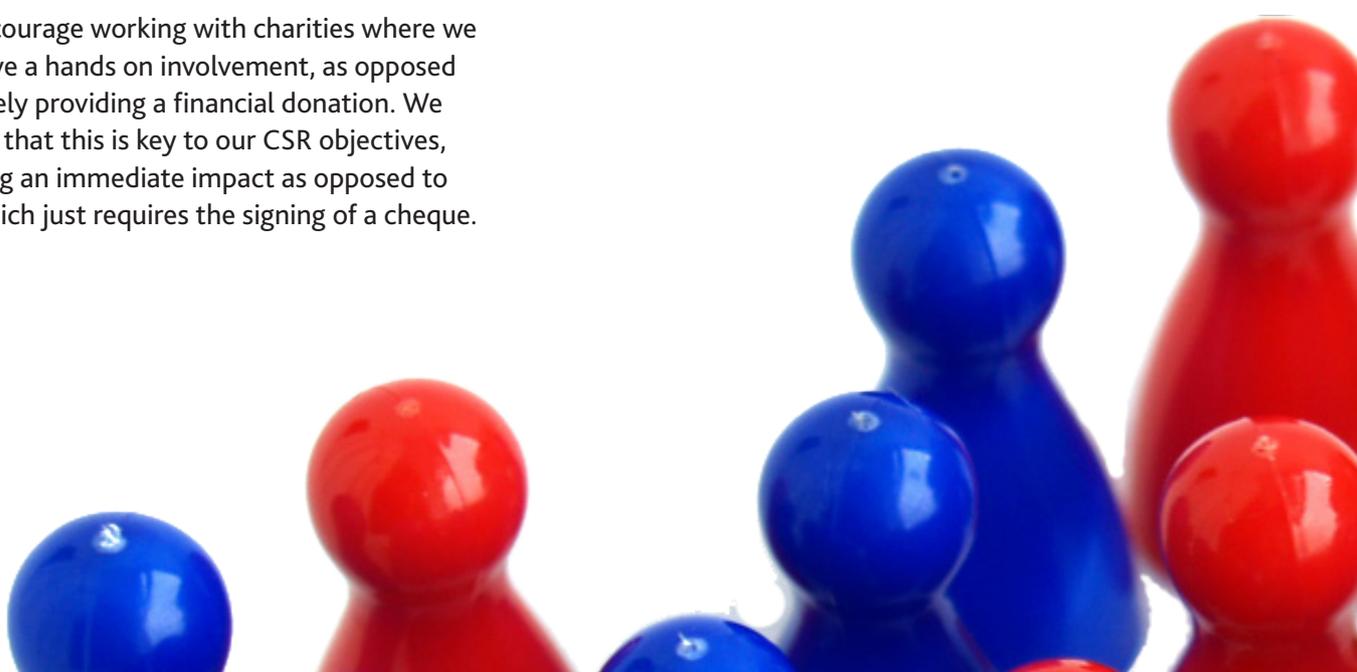
To work in partnership with our local community



To develop relationships with employees and clients which support and build upon our CSR policy



To work in a way that minimises the impact we have on the environment, encouraging sustainability in our day-to-day activities



Building long term relationships

We pride ourselves on building long lasting relationships with the charities and organisations we support. Below are just some of the links we have formed over many years.



For two years running from 2011 to 2013, our charity of the year was **Bede House**. We continue to be a "Friend of Bede", supporting the work which we commenced with their service users. Every year we also hold a Winckworth Sherwood/Bede House football match, and many service users from Bede attend our annual Christmas Fair.

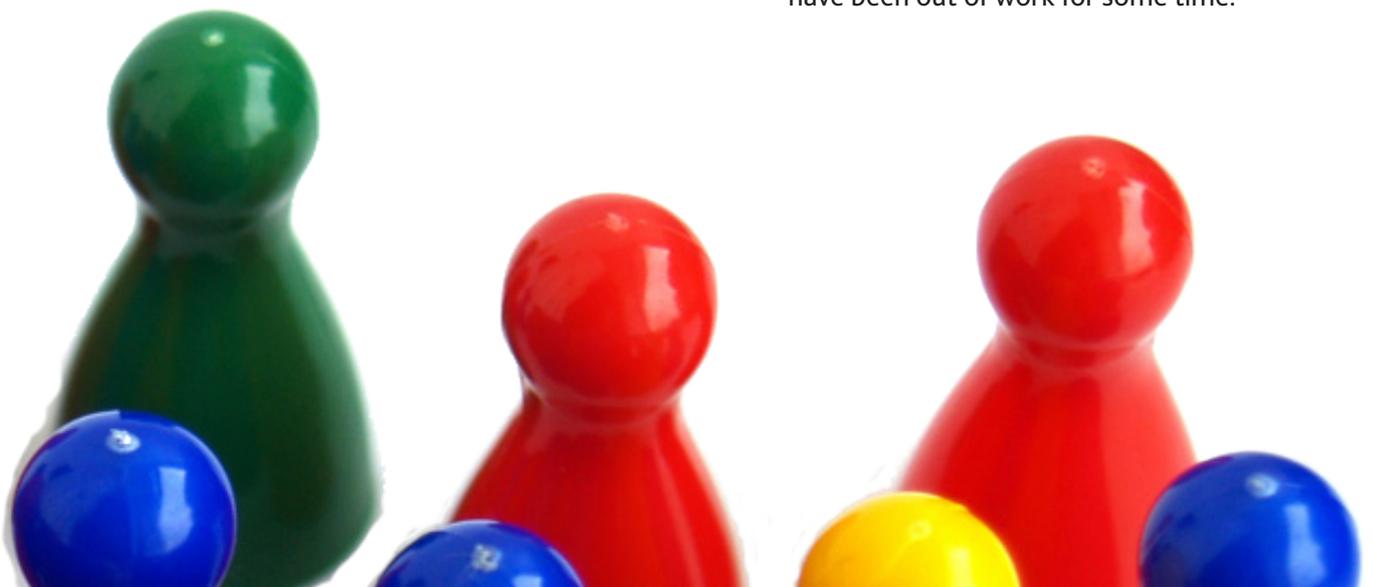


During the summer we host groups of 15-17 year olds taking part in **National Citizen Service**, run by The Challenge. During this time, the groups visit us to learn about what life is like at a law firm, hearing from a range of employees across the firm about their experiences and how they began their careers.



We have established a close relationship with **Hestia**, a charity working together with adults and children to change their lives at the times when they most need support - especially those who may have been effected by domestic abuse, people suffering from mental health issues, ex-offenders and victims of modern slavery or human trafficking.

As a firm, we have assisted refugee children who are fleeing domestic violence by providing them with pencil cases full of stationery for the new school term, with the aim to give some form of comfort in a daunting first week in an unfamiliar environment. We have also supported their 'Hestia Bake Off' event by baking and decorating cakes at one of their refuges. As well as this, we offer their service users with the opportunity to take part in mock interviews, giving valuable experience to those who may have been out of work for some time.



“We feel our commitment to CSR defines what we are like as a firm and how people perceive us. We want to be a firm that people like to work for and that people want to do business with.”

CHARLOTTE COOK, PARTNER AND HEAD
OF CORPORATE SOCIAL RESPONSIBILITY
AT WINCKWORTH SHERWOOD



For more information on our commitment to CSR
and local volunteer schemes, please visit
www.wslaw.co.uk/CSR